Employment Appeals Sub-Committee – Meeting held on Monday, 22nd October, 2012.

Present:- Councillors Dar, Malik and Wright

PART 1

82. Election of Chair

Resolved – That Councillor Dar be elected chair of the Sub-Committee.

(Councillor Dar in the Chair)

83. Declarations of Interest

None were declared.

84. Minutes of the Meeting held on 7th March 2011, 31 March 2011 and 11 April 2011.

Resolved – That the minutes of the meetings held on 7th March 2011, 31st March 2011 and 11th April 2011 be approved as a correct record.

85. Employment Appeals Sub Committee Procedure

The procedure was noted.

86. Exclusion of the Press and Public

Resolved – That the press and public be excluded from the remainder of the meeting as the items to be considered contain exempt information relating to individuals as defined in Paragraph 1 of Part I of Schedule 12A to the Local Government Act 1972.

87. Appeal against Termination of Employment

The Sub-Committee considered an appeal from an employee against their dismissal from the Council. The appellant was present and was accompanied by a Trade Union Qualified Companion. The management case was presented by the Assistant Director, Housing and Environment.

The Sub-Committee carefully considered the grounds of the appeal, written evidence submitted by all parties and submissions made at the hearing. The Sub-Committee dismissed the appeal.

Resolved – That the appeal be dismissed.

Chair

(Note: The Meeting opened at 1.40 pm and closed at 5.00 pm)